



## Job Description

**JOB TITLE:** Land Drainage Operative/ Tractor Plait or Woodchop Operator

**JOB SUMMARY:** To carry out manual tasks, plant operations and other works as instructed. Depending on your skills and/or training, this position could involve tractor driving including Plait operation and cutting, operating larger tracked excavators, wood chucks and other equipment. The job will also involve physical tasks such as digging, weed clearance using handtools, and other groundworks.

### GENERAL DUTIES:

- Seasonally operate the Board's Convex Woodchop or tractor Plait, this could be subject to change and you could be asked to drive other machinery from time to time.
- To carry out watercourse maintenance including manual removal of weed growth, mud and blockages.
- To carry out bush and tree control.
- To assist in other works including but not limited to constructing marpholes, installing pipes and culverts.
- To operate plant and equipment within the operative's range of skills and training as required.
- To assist in the workshop and depot, carrying out tasks within the operatives range of skills if required.
- To carry out works on structures, equipment or drainage systems as required.
- To provide emergency cover for flood response.
- To assist at the Board's pumping stations, when additional labour is required during heavy rainfall periods. (this could include nightwork)

**REMUNERATION:** Starting at £23,076 p.a. for the basic 36-hour week at an hourly rate of £11.45, plus approximately 124 hours flood overtime at time and half worth approximately £2,188.80 p.a. After successfully completing a 6-month trial, you will receive a pay increase to the next spine point, subject to adequate performance and review.

Further pay increases are available. However, these are not guaranteed and will be subject to you completing further training & meeting certain performance criteria.